



# FUSO MASTER MOTORS (PVT) LIMITED

## Health, Safety, and Environmental (HSE) Policy

Fuso Master Motors (Pvt) Limited recognizes its responsibility to ensure the health, safety, and well-being of its employees, contractors, visitors, and the broader community while minimizing environmental impacts resulting from its operations. Fuso Master Motors (Pvt) Limited's HSE Policy is designed to ensure that all activities related to the monitoring and control of manufacturing processes, marketing, and after-sale services for trucks and buses are conducted in a safe, environmentally responsible, and sustainable manner.

Fuso Master Motors (Pvt) Limited is committed to implement its Health, Safety, and Environmental (HSE) Policy.

### COMMITMENTS

1. Meet all applicable health, safety, and environmental regulations.
2. Identify and control risks to prevent workplace injuries and ill health.
3. Reduce emissions, waste, and resource consumption while promoting sustainable practices.
4. Regularly evaluate and improve the HSE management system.
5. Ensure consultation and participation of employees in HSE decision-making.
6. Provide regular HSE training to employees and contractors.
7. Develop and test plans to manage emergencies effectively.
8. This Policy is readily available to public.

A handwritten signature in black ink, appearing to read "Nadeem Amir", is written over a light blue rectangular background.

(Managing Director)